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Crawford assumes command of CECOM

By Pamela Leigh, CECOM Public Affairs and Communications Media

The U.S. Army Communications-Electronics Command (CECOM) hosted an assumption of command ceremony on Tuesday, May 20, 2014, at the C4ISR Center of Excellence Campus on Aberdeen Proving Ground, Md.

The ceremony formalized Brig. Gen. Bruce T. Crawford as the 14th CECOM commanding general. CECOM, a major subordinate command of U.S. Army Materiel Command (AMC), has been without a commander since December 2013 when then-Maj. Gen. Robert S. Ferrell was nominated to his third star and became the CIO/G-6 of the Army.

AMC Commanding General, Gen. Dennis L. Via presided over the ceremony and welcomed Crawford to the AMC family. Crawford previously served as the J6, director of C4/Cyber and chief information officer, U.S. European Command. Prior to that, he served as the commanding general of 5th Theater Signal Command, and G6, United States Army Europe in Wiesbaden, Germany.

The ceremony was accompanied by the U.S. Army Field Band's Wind Ensemble from Fort Meade, Md., and included the traditional passing of the command colors from Via to Crawford. Both generals greeted the more than 400 Soldiers, dignitaries, employees, and assembled guests in attendance and offered their thanks for their warm reception to the post.

After formally thanking Deputy to the Commanding General, Gary P. Martin for his interim role as acting director, Via shared his confidence in Crawford's future command

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Command Sgt. Maj. Kennis J. Dent

Female service members proudly serve in our military and make up almost 16 percent of our Armed Forces and serve in 93 percent of all Army occupations—and these numbers continue to rise. Women have played a vital role in the Army since the American Revolutionary War and helped shape it to be the dominant fighting force that it is today.

The Army recognizes the month of May as National Women's Health Month. The goal is to raise awareness and understanding of the unique health challenges women face. The vitality and well-being of our female Soldiers, family members, civilians, and contractors is a top Army priority. Their health and wellness needs must be met in order for our Army to remain ready and resilient.

Prevention is the best medicine and I ask that each of you make your health a priority every day. Maintain a healthful lifestyle through a nutritious diet and regular exercise plan. Reduce your stress levels by engaging in activities you enjoy. Visit your health practitioners on a regular basis and conduct any recommended self exams

COMMAND SERGEANT MAJOR'S PERSPECTIVE

or assessments. Please do not ignore any possible health concerns by hoping the issue will go away. Catching a disease or condition in the early stages can mean the difference between life and death

The U.S. Army Public Health Command created a Women's Health Portal which contains a collection of current health information including topics such as health and wellness, pregnancy, mental health, and substance abuse. The portal is available to all Army team members.

Please visit: http://phc.amedd. army.mil/topics/healthyliving/ wh/Pages/default.aspx

Additionally, Army Knowledge Online (AKO) offers a "My Health" section that provides links and resources on health information for everyone with an AKO account. You can access it at the following address: https://www.us.army.mil/suite/page/300434.

During this month, we also celebrate Military Spouse Day on May 23. Military spouses and family members have a positive impact on our Soldiers by providing them with support, resilience, and readiness. The day was first recognized in 1984 by President Ronald Reagan who wanted to acknowledge the profound importance of a spouse's commitment to the readiness and well-being of service members.

Army spouses are the silent heroes, giving their selfless service to their families and their country. The strength of our Soldiers comes from the strength of their families.

The Army supports our spouses and families through services that assist with childcare, wellness, education, recreation and many other programs.

I want to personally thank all of our female Army team members as well as our military spouses and family members for their unwavering support, commitment, and dedication for our country. The Army is indebted to our military spouses and especially our Gold Star spouses, for their devotion and unwavering support to our country. I ask you to remember their sacrifices, not just on May 23, but each and every day. We could not do it without them.

Together, we are Army Strong!

For more information and resources on Army families and spouses, please visit http://www.army.mil/families

Army MWR website: http://www.armymwr.com/commander/mission.aspx

Army OneSource website: http://www.myarmyonesource.com/default.aspx



(Center) Brig. Gen.Bruce T. Crawford, commanding general, U.S. Army Communications-Electronics Command (CECOM), acknowledges the love and support of his family who attended his assumption of command ceremony held May 20 at the C4ISR Center of Excellence Campus on Aberdeen Proving Ground, Md. (Official U.S. Army Photos by Pamela Leigh)

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success. He offered his support and assistance to ensure CECOM's continued success in delivering and sustaining Army communications and electronics capabilities.

"Brig. Gen. Crawford knows communications, he knows the warfighter and he is well respected within the Army's Signal community and the Joint C4 (command, control, communications, computers) community," said Via. "He knows how to lead large, complex global organizations and he knows how to take care of Soldiers and civilians in the process. The men and women of CECOM are very fortunate to have Brig. Gen. Crawford take the reins of this great command today."

Crawford, a Columbia, S.C. native, said he considers CECOM one of the "Army's crown jewels" and "one of the Army's most historic, most innovative and most strategically promising military communities." To the 13,000 men and women in his new command, he offered his leadership philosophy:

"When it comes to leadership, I'm a firm believer that there is no replacement for a steady hand, a silent tongue and a tentative ear; especially during times of crisis or evolutionary change," he said.

As CECOM commander, Crawford now leads a worldwide organization that serves as the critical link for the global readiness of complex, networked Command, Control, Communications, Computers, Intelligence, Surveillance and Reconnaissance (C4ISR) systems and capabilities that provide the joint forces with the advanced information and technology they need to achieve dominance on today's battlefield.

During his 28 years of service, Crawford has served in a variety of leadership positions at

tactical, operational and strategic levels to prepare him for this new role. He received his commission as a Signal Corps officer May 28, 1986, after graduating as a Distinguished Military Graduate through the Reserve Officer Training Corps (ROTC) program with a Bachelor of Science in Electrical Engineering at South Carolina State University. He holds a Master of Science degree in Administration from Central Michigan University and a Master of Science in National Resource Strategy from the Industrial College of the Armed Forces.

In his assumption of command address, Crawford asked two things of his new workforce: "Never take for granted what an honor and privilege it is to serve. Know that your Nation adores you because of who you are and because of what you stand for. And always remember that you are the absolute foundation on which we stand, in this great profession... 'the profession of arms.'"



(Left) Brig. Gen. Bruce T. Crawford, commanding general, CECOM, receives the colors from (Right) Gen. Dennis L. Via, commanding general, Army Materiel Command, during Crawford's assumption of command ceremony held May 20 at the C4ISR Center of Excellence Campus on Aberdeen Proving Ground, Md. (Official U.S. Army Photos by Pamela Leigh)

THE DECISIVE EDGE

Marines: Blue Force Tracking parts on time, in budget

By Jacqueline Boucher, CECOM Tobyhanna Army Depot

Team Tobyhanna is fabricating thousands of electrical and mechanical components for the U.S. Marine Corps.

Last year, the Marine Corps Systems Command asked Tobyhanna Army Depot to produce 22,855 items destined to be installed on Marine Corps Blue Force Tracking High Mobility Multipurpose Wheeled Vehicles (Humvees). With a completion date of May, several depot shops rose to the challenge to complete nine different mechanical components and seven different electrical cable assemblies, a project valued at \$8.4 million.

Blue Force Tracking provides location information of friendly and hostile military forces.

"We continually get great results from Tobyhanna," said Project Officer Dan Scarber, adding that this is not the first time depot employees have delivered what he needed. "It's always been a positive experience working with them." Scarber works in the U.S. Marine Corps Joint Battle Command Platform Increment One office, Quantico, Va.

Sheet metal workers, welders and personnel in the depot's Industrial Operations Facility (IOF) have joined forces to construct the nine different mechanical components. The list includes brackets and antenna mounts, keyboard stowage mechanisms, satellite communications (SATCOM) antennas and radio racks. In all, IOF technicians were tasked to produce 11,996 components.

"There was a bit of a learning curve, but employees quickly made the necessary adjustments and applied Lean initiatives to provide the best possible product for the customer," said Production Controller Justine Williams, Production Management Directorate's Manufacturing Systems and Support Branch.

Sheet Metal Fabrication Branch employees use state-of-the-art equipment to cut thousands of piece parts from the raw stock to fabricate the mechanical components. "The team is determined to stay focused, improve processes and be successful for the warfighter," said Russell Wren, branch chief. Shop production was frequently completed ahead of schedule, according to Wren.

"Everyone in the branch understands how important this effort is for Tobyhanna," Wren said. "I am proud that everyone stepped up to the challenge."

As an example of the work performed, Gerald Wolf, a leader in the welding shop, pointed out that the SATCOM antenna support [bracket] alone consists of three pieces of cut, raw material. To date, three welders have been able to complete 1,505 brackets and have 595 yet to complete by the May deadline.



Dave Weisenfluh, an electronics worker at Tobyhanna Army Depot, is part of a 25-person team fabricating more than 10,000 electrical cable assemblies for the Marine Corps. (Official U.S. Army staff photo)

"The welders are doing an excellent job and producing the pieces ahead of schedule," Wolf said. The brackets are returned to the sheet metal shop to have the bottom welds ground smooth.

Employees in the IOF are responsible for performing all blasting, plating, painting and stenciling requirements prior to turning items over to the Component Assembly Branch.

All of the electrical and mechanical components for this project are being put together in Building 3 Bay 2 prior to transfer to warfighters for installation. "We make sure every component is ready for assembly. We also provide a packing list and drawings to assist warfighters with installation," said John DeYoung, Assembly Branch chief. "The customer will add things like the hardware necessary for the equipment to be installed on a Humvee."

About 25 personnel in the Systems Integration and Support Directorate's Satellite Data Cable Branch are fabricating miles of miscellaneous cables, each measuring from three to 20 feet in length.

Bulk shipments of cable are cut to specified lengths and stripped of the insulating layer to allow

access to the bundle of wires inside, according to Carol Kubilus, branch chief. Production of the 10,859 cable assemblies includes stripping wires, attaching connectors and dust caps, and applying labels. When complete, the cables are inspected and tested.

"We decided to establish a system of cells for the employees to perform the different tasks," said Kubilus. "Consequently the work flow is smoother from one step to the next and the employees are proud of the results."

The Marines are also satisfied with the quality and quantity of work accomplished by depot employees.

"Team Tobyhanna is very professional and will go to great lengths to get the job done," said Scarber. "Their diligence in managing the program has allowed me to continue my work uninterrupted and kept our program moving forward."

"It is a comfort to know that I can rely on Tobyhanna to meet our expectations efficiently and completely. The depot is always quick to respond to a phone call or email, which keeps this program on track," said Scarber.

THE DECISIVE EDGE

Army field support hub streamlines for the future

By Nancy Jones-Bonbrest, Program Executive Office Command, Control and Communications -Tactical (PEO C3T)

Reducing a campus by more than one-third is no small feat. Completing it in less than six months is even more difficult.

That's just what occurred at the U.S. Army Communications-Electronics Command's Central Technical Support Facility (CTSF) located at Fort Hood, Texas. CTSF went from planning the consolidation last November to completion in March, resulting in a decrease of 11 modular trailers, relocation of more than 600 personnel to a better aligned space and a 30 percent reduction in costs.

"It's just a better way of doing business," said Col. Anthony Wizner, director of the CTSF. "Like everyone in the Army, we were looking for efficiencies. The workforce of CTSF decreased over the years and we knew we could do more with less when it came to our facilities."

The move comes as the Army realigns field support to match the drawdown from Afghanistan and reduction in military spending. This realignment, pioneered by the command,

control, communications, computers, intelligence, surveillance and reconnaissance (C4ISR) community, will shape field support to meet the needs of the smaller, more mobile and agile Army of 2015 and beyond. It also aligns with the Army's overall effort to deliver troops the information they need to achieve tactical dominance through simplified, more intuitive communications systems.

In the end, the smaller yet more efficient CTSF campus maximizes the use of space, accommodates employees in a streamlined workspace and reduces site maintenance needs and costs.

The effort, which is expected to be completed this spring, will save as much as \$1.3 million annually in lease and facility support costs. That savings will be shared by the CTSF and associated organizations that pay reimbursable fees based on usage.

"Reorganizing within the CTSF campus was a very large undertaking, but throughout the entire process, our main focus remained on supporting the currently deployed forces," said



Frank Connolly, operations officer for the Digital Systems Engineering program, PEO C3T, located at the CTSF. "It was a matter of getting a bigger bang for the taxpayer dollar and aligning offices that did a lot of similar work. This allows us to drive forward in a more streamlined, efficient manner."

The CTSF was created in 1996 to provide a location for the rapid development and testing of the then- Army Battle Command Systems. Today, the CTSF is dedicated to testing and integration of Army mission command systems and software, and includes advanced test architectures as well as a virtual data center.

It also houses representatives from multiple program executive and program management offices. The campus tenants execute various missions both related and unrelated to the CTSF organization's primary missions of Army interoperability certification testing, configuration management of the tactical LandWarNet software baseline and other engineering services in support of materiel developers.

With the ability to link with deployed and other remote locations, the CTSF also serves

as a regional hub for field support for C4ISR systems. Any issues with these systems are sent to Digital Systems Engineers and Field Support Representatives through the campus Support Operations Center (SOC), which serves as the entry point for reach-back support for those deployed and in the field.

"This had to happen very rapidly," said Justin Zadnichek, chief of operations for the CTSF. "It was a tradeoff between how fast we could remove the trailers to save current year lease costs used to fund the removal and how quickly we could reorganize everyone."

More than 600 personnel from a dozen different Army program and project offices were relocated or shifted around. Some programs chose to move closer to their test and integration facilities, while others stayed put but reconsolidated their workforce, said Zadnichek.

Facing increased fiscal constraints, reduced occupancy rates and an anticipated reduction of operational pace, CTSF leadership looked at the consolidation as a way to ensure long-term sustainability.



The U.S. Army Communications-Electronics
Command Central Technical Support Facility
located at Fort Hood, Texas, recently decreased
its footprint by 11 modular trailers, resulting in
better aligned space and a reduction in costs.



PROVIDING THE

Information Systems Engineering Command (ISEC):

Enterprise Infrastructure review

ISEC recently completed a successful Enterprise Infrastructure (EI) project status review with the Defense Health Agency. The project is designed to improve interoperability across medical applications and agencies via network upgrades and state-ofthe-art engineering solutions.

Providing information assurance assessment

In support of the Department of the Army Chief Information Officer/G6, ISEC is preparing to conduct an Information Assurance assessment of the 78th Signal Battalion's Installation Campus Area Network (ICAN). The ICAN consists of thousands of machines providing service throughout Japan and Okinawa. The assessment is critical to the continued operation of the battalion's ICAN and will facilitate compliance with the Congressional mandate to have all Army buildings configured with electrical meters.

Support to new 780th Military Intelligence Brigade headquarters

ISEC is providing information systems engineering, furnishing, installation, security and testing support for the new 780th Military Intelligence Brigade headquarters, which will be located in a relocatable Sensitive Compartmented Information Facility (SCIF) at Fort Meade, Md. The infrastructure and devices will deliver services for three security classification levels from servers at the U.S Army Intelligence and Security Command headquarters to users.

Logistics and Readiness Center (LRC):

Communications Security community meeting The Communications Security Logistics Activity (CSLA) recently hosted a Global Integrated Partnership for Communications Security (COMSEC) User Information Process and Technology meeting

at Fort Huachuca, Ariz. The meeting consisted of a presentation and panel discussion on the next generation of COMSEC, COMSEC Sustainment and Supportability, Safeguarding and Monitoring COMSEC (Compliance and Assessment), and COMSEC Account Management.

LRC team assist Jordan border security

A team from the LRC Security Assistance Management Directorate travelled to New Mexico during the month of April to validate Raytheon's Jordan Border Security Program Phase 2 and 3 Factory Acceptance Test and Sensor Performance Test. This Foreign Military Sales case will provide border protection which will improve Jordan's national security.

Central Technical Support Facility (CTSF):

CTSF supports interoperability across theaters Staff in the CTSF Coalition Interoperability Assurance and Validation lab continued development of use cases to support transitioning the lab from the Afghan Mission Network to Federated Mission Network architecture. This will support a greater degree of Coalition systems interoperability across theaters of operation.

Tobyhanna Army Depot (TYAD):

TYAD supports Naval aircraft carrier

The Mobile Depot Maintenance (MDM) team from TYAD recently traveled to Norfolk Naval Shipyard to provide support to the Rolling Airframe Missile (RAM) launchers on the aircraft carrier U.S.S. Wasp (CV-18). The team installed a RAM launcher on the Wasp and de-installed the existing launcher and returned it to TYAD for a complete overhaul. This project, which is part of the Launcher Material Enhancement Program, is in support of the RAM In-Service Engineering Agent, Naval Surface Warfare Center, Port Hueneme Division, Calif.



CECOM Deputy honored with Secretary of the Army award

By Marissa Anderson, CECOM Public Affairs and Communications Media

Gary P. Martin, U.S. Army Communications-Electronics Command's (CECOM) deputy to the commanding general, received the 2014 Secretary of the Army award for Diversity and Leadership at a ceremony held at the Pentagon auditorium on May 5.

The Under Secretary of the Army, The Hon. Brad R. Carson, hosted the ceremony and presented Martin with the award.

"I firmly believe that if we empower our public servants and trust their abilities, they will carry us beyond our furthest goals to accomplishments undreamed of," said Carson. "Behind these awards are immense accomplishments, and behind these accomplishments are incredible people."

Martin was recognized for his exceptional service to the country in the areas of equal opportunity and public service, both within the civilian community and the Army. Martin's award citation said he "contributed significantly to the ability to sustain the Army's Command, Control, Communications, Computers, Intelligence, Surveillance, & Reconnaissance (C4ISR) capabilities world-wide by leading, motivating, inspiring, and influencing others in the commitment to equal employment opportunity. He has created a positive command climate both in CECOM and throughout the installation that has enhanced the Army's future readiness by his leadership and dedication to diversity."



The Under Secretary of the Army, The Hon. Brad R. Carson (left), presented Gary P. Martin, the U.S. Army Communications-Electronics Command's deputy to the commanding general (right), with the 2014 Secretary of the Army Diversity and Leadership award during a ceremony held at the Pentagon auditorium on Monday, May 6. (Photo by Marissa Anderson, CECOM Public Affairs)

As the senior civilian leader, Martin identified and addressed major challenges in acquiring, developing, and retaining a workforce both for a command and an installation undergoing complex transformations. His accomplishments included leadership during the move from Fort Monmouth, N.J., to Aberdeen Proving Ground (APG), Md., under the Base Realignment and Closure Act of 2005; his coordination of the diversity and Equal Employment Opportunity training for CECOM leaders through the U.S. Equal Employment Opportunity Commission; and his role as the installation senior advocate and champion in the professional development and retention of the workforce at APG.

AMC Safety Awards

by Alison Cheung, CECOM G3/G5

The U.S. Army Communications-Electronics Command (CECOM) was recently awarded three U.S. Army Materiel Command (AMC) awards for an exceptional safety program in fiscal year (FY) 2013.

Deputy Director of CECOM Safety, Craig Goldberg, explained that, "the goal of CECOM's Directorate for Safety is to integrate safety risk management into the design, development, fielding and sustainment of technologically superior Command, Control, Communications, Computers, Intelligence, Surveillance, Reconnaissance (C4ISR) System capabilities for the Warfighter."

As part of that mission, CECOM earned the AMC Exceptional Organization Safety Award (Division), the AMC Individual Award for Excellence in Safety (Civilian), and the AMC Industrial Award for Excellence in Safety (Depot). These awards are part of the Army Safety Program established to recognize organizations and individuals for their safety contributions and enhancements to the work environment. "They represent that our safety programs are recognized as being the best in their category within AMC—a model program that should be emulated and can share best practices with other programs that aren't as developed," Goldberg described.

CECOM received the AMC Exceptional Organization Safety Award by providing superior system safety and radiation safety life cycle support to Program Executive Officers and Project Managers to ensure that hazards to Soldiers are eliminated or reduced as much as possible, and for providing a safe and healthy workplace for employees, as demonstrated by a sustained low accident and injury rate. Director of CECOM Safety, Steven Hart, said that the true core of the safety program lays in Senior Leader emphasis and the collateral duty safety officers (CDSOs) throughout the command who guide and involve the workforce in maintaining safety excellence. It is these CDSOs that assist leaders and employees to carry out their duties safely and provide constant reminders (in the form of safety notifications, posters, and exercises) of the importance of a safe and efficient work environment.

CECOM's Tobyhanna Army Depot (TYAD) received the AMC Industrial Award for Excellence in Safety where, according to Russel Dunkelberger, TYAD safety manager, "for more than eight years, TYAD has consistently maintained incident rates at least 50 percent below the industry benchmark and has done exceptionally well in sustaining low rates." TYAD's dedication to providing a safe and healthy workplace has increased productivity and resulted in improved support to the warfighters, he said. Their Safety Hazard Reporting Program empowers employees to actively identify hazards or near misses and take action to correct them. In FY13, employees submitted over 1,200 reports.

CECOM Headquarters Safety Manager, Cynthia Massengale, earned the Army Individual Award of Excellence in Safety for her efforts in the awardwinning Safety and Occupational Health (SOH) program. "Cindy is an extremely proactive person who has been instrumental in taking a good safety program and making it great. Her attention to detail and efforts in the safety program extended the number of CDSOs in all CECOM locations and revamped the mishap reporting system in Sharepoint," Hart explained. As a team leader for the Quality Work Environment program, Massengale lead a multidisciplinary team from across the Army to inspect and provide safety and occupational health recommendations to the Army organic industrial base. Some of her other accomplishments include the establishment of CECOM SOH objectives and the conduct of a command-wide Safety Climate Survey.

Hart emphasized that "CECOM's success in the Army Safety Program is a combination of dedicated safety staff, CDSOs, leadership emphasis and employee involvement. Safe by design, not by accident – that is the maxim that CECOM's Directorate for Safety operates on."



Safety Manager Cynthia Massengale (center), U.S. Army Communications-Electronics Command (CECOM), earned the Army Individual Award of Excellence in Safety for her efforts in the award-winning Safety and Occupational Health (SOH) program. Massengale received the award from Command Sgt. Maj. Kennis Dent (left), CECOM, and Gary Martin (right), deputy to the commanding general, CECOM, during an awards ceremony March 25 at Myer Auditorium on Aberdeen Proving Ground, Md.

Fort Huachuca honors volunteers during recognition ceremony

By Maranda Flynn, staff writer, The Fort Huachuca Scout



From left, Col. Dan McFarland, Fort Huachuca garrison commander; Military Volunteer of the Year, Command Sgt. Maj. Brenda Kadet, Information Systems Engineering Command, Civilian Volunteer of the Year, Jennifer Riley; Youth

Volunteer of the Year, Brandyn Tagg; and Jennifer Rickert, directorate support assistant, Family and Morale, Welfare and Recreation, pose for a picture during the Volunteer Recognition Ceremony and Luncheon April 20 at the Thunder Mountain Activity Centre.

Fort Huachuca honored its 2013 volunteers during the annual Fort Huachuca Volunteer Recognition Ceremony and Luncheon at the Thunder Mountain Activity Centre, April 20.

During the ceremony, Michael Chambers, Army Volunteer Corps coordinator, Army Community Service, presented Col. Dan McFarland, Fort Huachuca, garrison commander, an oversized check in the amount of \$1,062,290.92, representing the amount of money that Fort Huachuca's Army Volunteer Corps saved the garrison during 2013.

Last year, Fort Huachuca volunteers donated a total of 47,171 hours. Each hour is valued at \$22.52.

Maj. Gen. Robert Ashley, commanding general, U.S. Army Intelligence Center of Excellence and Fort Huachuca, thanked the winners and volunteers for their thousands of hours of volunteer service.

"We grow leaders in the Army and in the community," said Ashley. "And that is exactly what a volunteer is, a leader. Sometimes leadership is as simple as showing up, saying that I care, the event is important, and I want to lend a hand."

The 2013 Youth Volunteer of the Year was awarded

to Brandyn Tagg who dedicated 50 hours of his time to the Environmental and Natural Resources Division and the U.S. Army Intelligence Center of Excellence.

Jennifer Riley accepted the Civilian Volunteer of the Year award. Throughout the year, Riley dedicated more than 800 hours to the 40th Expeditionary Battalion and the American Red Cross.

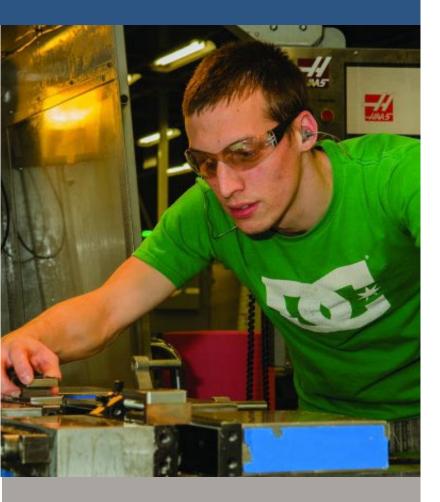
"The selflessness of volunteering is what I like most about it," Riley said when asked what she enjoyed most as a volunteer. "[Volunteering] is a nice way to give back to the community. The military does so much for us so it is nice to give back to them."

The Military Volunteer of the Year award was presented to Command Sgt. Maj. Brenda Kadet, Information Systems Engineering Command, because of her 450 hours of volunteer service to General Meyer Elementary School, Better Opportunities for Single Soldiers, Sergeant Audie Murphy Club and the Sergeants Major Association, in 2013.

When asked how she felt when announced as the Military Volunteer of the Year, Kadet said, "I didn't even know I was nominated. How do you say 'blown away' in a professional manner?"

Personal code of conduct drives award winners

By Jacqueline Boucher, CECOM, **Tobyhanna Army Depot**



Preston Propes, a machinist at Tobyhanna Army Depot, programs and operates specialized machining equipment to produce metal parts for a number of military assets repaired at the depot. (Official U.S. Army photo by Mr. Steve Grzezdzinski)

Two Tobyhanna Army Depot, Pa., employees who bring their A-game to work every day have earned accolades for meeting or exceeding mission requirements.

Machinist Preston Propes and division-level Secretary William Schlingman were named the Tobyhanna Army Depot 2014 Employees of the Quarter for the first quarter in the senior and junior category, respectively.

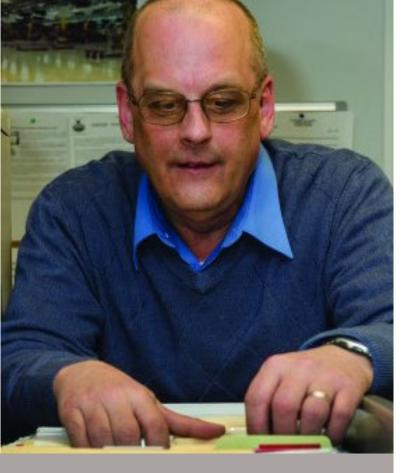
As a machinist, Propes programs and operates the Computer Numeric Controlled Machines to perform milling, drilling, tapping and boring operations for the production of metal parts used in many systems.

An open mind and willingness to tackle any job is what sets this artisan apart from his peers. Propes is assigned to the Systems Integration and Support (SIS) Directorate's Machining Branch.

"Preston has established himself as the go-to guy when developing work processes for new jobs coming into the cost center," said Keith Knecht, branch chief. "His initiatives have resulted in saving more than 75 direct labor hours [in the last six months] by using the most basic Lean Six Sigma principles to identify ways to make his job easier."

Propes developed a new fixture for a horizontal machining center so he could produce five metal parts at a time instead of one. It used to take 84 hours to complete work on the U.S. Marines' Blue Force Tracking Keyboard Stowage Box; now it takes 39.

"It's the creative process that I love," said Propes. "It's easy for me to imagine a twodimensional drawing as a three-dimensional image."



William Schlingman, a secretary at Tobyhanna Army Depot, Pa., verifies that his records management practices comply with the Army Records Information Management System. (Official U.S. Army photo by Mr. Steve Grzezdzinski)

According to Knecht, the skilled machinist volunteers for any task, offers honest feedback and readily accepts responsibility for the work that he performs.

Propes knew at an early age what he wanted to do with his life. His desire to become a machinist propelled him to earn an associate degree in precision machining from Johnson College. Years of education, training and experience have set the stage for success.

"Tobyhanna has given me plenty of opportunities to hone my craft," said Propes, pointing out that employees are encouraged to speak up and apply their skills to make things better. "It's rewarding to know that our ideas contribute to the mission and subsequently the success of the business."

Schlingman's job as division secretary covers a wide range of responsibilities, including processing travel orders and vouchers, tracking appraisals, ordering supplies, and recording employee time for the organization.

In addition, he prepares correspondence, documents annual and sick leave, and processes requests for access to various programs such as the Logistics Modernization Program, Parts Request/ Release Turn in and PDMLink.

Schlingman works in the SIS Directorate's Electronic Assembly Division.

"His example of hard work, dedication and loyalty has touched each team member," said Michael Fisher, division chief. "Bill lives up to every Army value."

Schlingman began his depot career two years ago after retiring from the Pennsylvania Army National Guard. His military career taught him to go above and beyond what was expected to ensure success of the entire team.

"I am thankful to work with a great team," said the former command sergeant major, adding that "we're all here to support the warfighter."

Fisher refers to him as a model of efficiency. "A place for everything and everything in its place," he said. "He's the one we all turn to for advice. He sets the standard for his position."

Schlingman is driven by a simple code of conduct "failure is not an option." He said it's an honor to be recognized for the work he does; however, helping the depot complete its mission is its own reward.

CECOM Awards Ceremony

On May 1, 2014, Gary Martin, deputy to the commanding general, Communications-Electronics Command (CECOM) and Command Sgt. Maj. Kennis Dent, CECOM, hosted a town hall and awards ceremony at CECOM headquarters. For editorial purposes, individual and service awards are available for public viewing on CECOM's Flickr site. https://www.flickr.com/photos/cecom/

Here are some of the highlighted team awards:



(Left) Martin and (right) Dent, presented awards to the CECOM Public Affairs and Communications Media Office. (Second from left-right), Renee Ullman, Marissa Anderson, and Joan Elmore-Nutting).

The team won four awards in the 2013 Army Materiel Command (AMC) Maj. Gen. Keith L. Ware Public Affairs Competition for their development of media products for the CECOM Campaign Plan FY13-15 Critical Link branding. The team also received a congratulatory note from Gen. Dennis L. Via, AMC.



(Left) Martin and (right) Dent presented awards to the CECOM winners of the Command, Control, Communications, Computers, Intelligence, Surveillance, and Reconnaissance (C4ISR) Ten Outstanding Personnel of the Year 2013 award. All winners received a Superior Civilian Service award and plaque.

(Second from left) Donna Albietz, Logistics and Readiness Center, received the award for her oversight and management of the command's wholesale property account valued in excess of six billion dollars. (Third from left) Mark Hosson, Software Engineering Center, received the award for his contributions as the principal planner of the center's FY13 Sequestration program budget guidance and his oversight of the execution of over 230 contract actions valued at almost 400 million dollars. (Fourth from left) Felix Velazquez received the award for his ingenuity and leadership of contract funding issues, which potentially averted thousands of dollars in unnecessary costs and excess man hours.

HAIL Jarewell

After years of dedicated federal service, some CECOM family members are retiring. It is sad to see them go, but please let us all wish the following employees a happy and healthy retirement!

Alder Jean-Simon

Information Systems Engineering Command Fort Belvoir, Va. May 30, 2014

Rosemary L. Pope

SEC APG, Md. May 30, 2014

Col. Andre Wiley

Director for Field Support APG, Md.

Lt. Col. George Rivers

LRC APG, Md. The Communications-Electronics Command (CECOM) family welcomes its newest military service members.

Brig. Gen. Bruce Crawford

Commanding General Headquarters, CECOM Aberdeen Proving Ground (APG), Md.

Staff Sgt. Justin Moore

Communications Security Maintenance Communications Security Logistics Activity, Logistics and Readiness Center (LRC) Fort Huachuca, Ariz.

Col. Jeffery Woods

Software Engineering Center (SEC) Military Deputy Director APG, Md.

CHAPLAIN'S CORNER



God leads your way

Maj. (P) Young Kim, CECOM Command Chaplain

Most people would like to have their own plans for themselves. But we don't know about what will happen tomorrow. An African proverb says, "No one knows the story of tomorrow's dawn."

During the Korean War (1950-1953), Ms. Weak-Seo Kim lost her sight and was raised in a local orphanage. Later in life, a Korean War veteran helped her to move to the United States and study at the University of Indiana. After she received a Bachelor of Science from the university, she studied vocal music in Austria and eventually became a great vocalist. She participated in Billy Graham's ministry. When Kim shared her life story with other people, she would say "When people lead me (as she is blind), they say, 'Be careful, there's water in front of you, Weak-Seo' or 'There's a staircase, step on it.' Since I trust the person leading me, I know that I will certainly arrive at the final destination, only if I follow the person's instructions step by step."

God leads us the same way. Proverbs 19:21 says, "Many are the plans in the mind of a man, but it is the purpose of the Lord that will stand."

Proverbs 3:6 says, "In all your ways acknowledge Him, and He will make your paths straight." David said in Psalm 121:8, "The Lord will watch over vour coming and going both now and forevermore."

Friends, if we faithfully obey God, who shows us what to do today, He will lead our life to arrive at the destination he has planned and promised. As you know that God's plan is much better than ours and His plan is the best for each one of us.

May the Lord bless your plans and your steps.















Wellness Women's **Health Month**

7 Day plan to boost energy

By Keosha Pointer, CECOM G1

Clean your gut

When impurities are harbored in your gut, it can trigger other systems in your body, like your immune system, nervous system, and metabolism to work against you. Adding prebiotics to your diet can promote the growth of probiotics to your digestive system, which can help improve digestive function & energy level.

CECOM

Jumpstart your liver

Start your day with "dandelion coffee" to boost liver health. When your liver isn't functioning properly, it can have a negative effect on energy levels. Dandelion root & leaves have been shown to help detoxify the liver & gallbladder.

Open your airways

Making sure you receive sufficient amount of oxygen into your lungs and all other vital organs is key to staying energized. Incorporating foods rich in magnesium can help relax the muscles surrounding your airways and keep them open.

Give blood a boost

Iron deficiency is the most common nutritional deficiency & it's the leading cause of anemia in the U.S. Iron found in animal foods is absorbed more easily than iron from plant foods, so aim to include healthy servings of red meat, poultry & fish as part of your diet.

Rejuvenate the heat

The daily use of Epsom salt can help reduce muscle tension in the body & help you sleep at night. Epsom salt is known to increase magnesium levels.

Sharpen your brain

When your mental power needs a jump, eating vitamin C-rich citrus foods at every meal for a brain boost is the cure. Vitamin C has been shown to reduce levels of stress hormones that can deplete our energy.

Get glowing skin

Add coconut oil to your diet & beauty routine for vibrant, youngerlooking skin. Coconut oil contains healthy fat that helps energizes the brain & liver. It's also one of the best natural treatments to brighten, dull aging skin and increase its natural glow.

Take a second... and look

Guest Safety editorial by DeWayne "Rudy" Dettler, Information Systems Engineering Command

With the summer months upon us, many motorcyclists will be on the road taking advantage of the warm weather. Rudy Dettler, wireless network engineer for the U.S. Army Information Systems Engineering Command, offers some safety tips.

In general, people don't wake up and say to themselves, "I'm running a little late today so I'm going to speed up a little to get to work on time and cause a motorcycle accident." One would agree that people do not drive aggressively just to kill someone on a motorcycle. It is also likely that people who talk on their cell phones while driving don't do it for an excuse to run into a motorcyclist. Yet, according to research conducted by the National Highway Traffic Safety Administration, speeding, aggressive driving, and inattentive driving are leading causes of motorcycle accidents.

The majority of the people who caused a motorcycle accident did so unintentionally. However, they did intentionally speed, drive aggressively, or not pay attention. The person usually hurt the worst is the motorcyclist. However, any person who causes or even witnesses a terrible crash is likely to suffer as well.

Aside from vehicle damage, personal injuries, or even potentially taking another person's life, causing an accident can emotionally cripple you.

According to Wikipedia, PTSD (Post-Traumatic Stress Disorder) is a severe anxiety disorder that



Motorcycle enthusiast, Rudy Dettler, ISEC wireless network engineer, and his 2004 Harley-Davidson Road King Custom outside his home in Sierra Vista, Ariz. Photo by Dettler's wife, Peggy

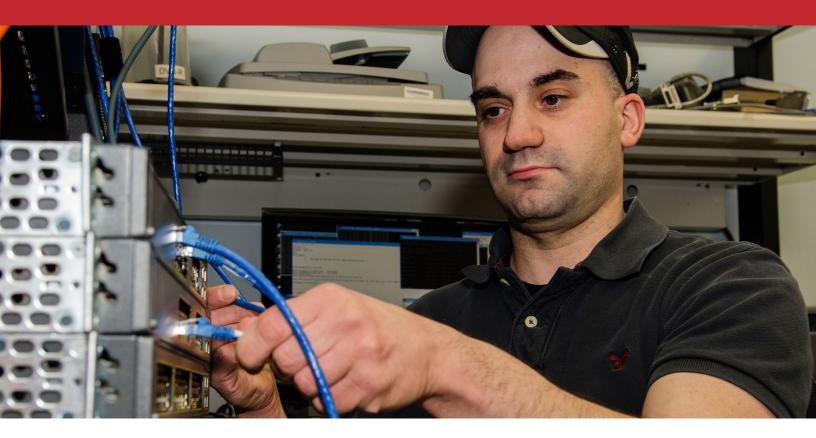
can develop after exposure to any event that may result in psychological trauma. This event may involve the threat of death to oneself or to someone else, or to one's own or someone else's physical, sexual, or psychological integrity, overwhelming the individual's ability to cope.

Seriously injuring or killing someone because of a momentary lapse of judgment not only devastates the victim but a normally good person is suddenly responsible for changing a life; typically in a very negative way. Obviously, very few people think about this as they talk on their cell phones while weaving in and out of traffic.

Following are some very simple tips you can use to avoid being responsible for an accident:

- Take a second. Look at the big picture. If you are a few minutes late, work it out with your boss, your wife, or whoever you were suppose to meet when you safely arrive. Start every trip 10 minutes earlier and avoid the need to speed.
- Take a second look at yourself. If you are angry or upset, working out your issues in traffic is definitely not the best therapy. Try to relax, take a deep breath, and focus on the task at hand: driving.
- •Take a second look at the drivers and riders around you. Everyone makes a driving error from time to time. If a driver cuts you off, chock it up to that person may be having a bad day but don't let them ruin your day. Motorcycles are naturally more nimble then cars. Do not hate motorcyclists because they can get through traffic easier than you can. Take a defensive driver approach against other vehicle operators; they probably did not read this article.
- •Take a second and look at what you are doing while driving. If you are doing other things besides driving and focusing on the operation of your vehicle, stop whatever it is and drive.
- •Last, but definitely not least, take a second look just for motorcycles. Make a conscious effort to actually look for motorcycles at every intersection, lane change, or turn. The extra second it takes to ensure there are no motorcycles could save a motorcyclist and you a lifetime of grief.

AROUND the COMMAND



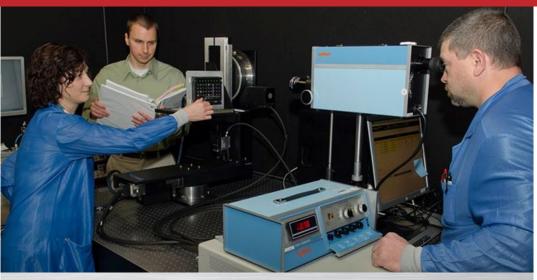
DoD hospitals, clinics rely on depot capability to repair thousands of network devices

By Jacqueline Boucher, CECOM Tobyhanna Army Depot

Anthony Volper, an electronic digital computer mechanic here, tests the cable outputs on a Military Health System (MHS) computer network component used for data management. Members of Tobyhanna Army Depot's (TYAD) Computer Service and Repair Branch have configured, diagnosed and updated software for more than 28,600 MHS network infrastructure devices for Department of Defense hospitals and clinics around the world. When devices such as routers, switches, laptops or servers become non-operational, the MHS Cyberinfrastructure Services Directorate replaces them with spares maintained at the depot. Faulty devices are sent to TYAD for branch technicians to diagnose and repair. TYAD's Command, Control and Computer Systems/Avionics Directorate started working on this program in the late 1990s. Cyberinfrastructure employees are responsible for evaluating, delivering and managing the network layer and all infrastructure support services for MHS. The health system weaves together health care delivery, medical education, public health, private sector partnerships and cutting edge medical research and development. The MHS consists of the Office of the Assistant Secretary of Defense for Health Affairs; the medical departments of the Army, Navy, Air Force and Joint Chiefs of Staff; the Combatant Command surgeons; the Department of Defense Healthcare program; and TRICARE providers including private sector healthcare providers, hospitals and pharmacies.

(U.S. Army photo by Steve Grzezdzinski)

AROUND the COMMAND



Three depot employees were recognized for their resourcefulness and dedication during a ceremony at Tobyhanna Army Depot, Pa. Angela Miller, and Joseph Weisgable, electronics mechanics in the Command, Control and Computers/ Avionics Directorate's Flight Control Systems Branch, and Jon Satriano, quality assurance specialist in the Productivity Improvement and Innovation Directorate's Quality Management Division, received certificates of appreciation from Boeing recognizing their skill, effort and collaboration during the Original Equipment Manufacturer-to-depot transition process for the Apache AH-64 Keyboard Unit. The process, a pilot program in the Flight Control Systems Branch, included a 40-hour training session at L-3 Communications, Inc. in Toronto, Ontario, Canada prior to any work being conducted at the depot. (Photo by Steve Grzezdzinski)



(Right) Gary Martin, U.S. Army Communications-Electronics Command (CECOM) deputy to the commanding general, thanked (left) foreign liaison officer, Lt. Col. Philip Deans of the British Army, for his service during an assignment with System of Systems Engineering and Integration Directorate at Aberdeen Proving Ground. (Official U.S. Army photo by Marissa Anderson)



Seoul, South Korea – (Left to right): Robert Lorentsen, director of Transmission Systems Directorate; Kris Johnson, Information Systems Engineering Command (ISEC); Charles Hink, ISEC Korea Field Office (KFO) Operations; Richard Pak, KFO Systems Engineer; William Citera, ISEC Deputy Commander; Gerald Larry, KFO Chief; Jonathan Minor, Pacific Lead Systems Engineer; Mike Howard, Integrated Product Team Lead; and Elliott Kang, KFO Systems Engineer, pose for a group photo outside ISEC's Korea Field Office during their first meeting with ISEC Deputy Commander William Citera. (Photo by U.S. Army staff)



(Right) Maj. David Jones, U.S. Army Communications-Electronics Command (CECOM) Chief of Military Justice, was promoted to the rank of major at a ceremony attended by his coworkers, family, and friends, at the Federal Courthouse at Aberdeen Proving Ground, Md., on May 9. (Left) Col. David Dalition, CECOM Staff Judge Advocate, hosted the ceremony. (Official U.S. Army photo by Marissa Anderson)

Foreign travel procedures for Communications-Electronics Command personnel at Aberdeen Proving Ground

By Dan Santini, CECOM G2



Personnel holding a security clearance must keep their security office informed about anything that might have a bearing on their continued eligibility for access to classified information or signal an increased vulnerability to foreign intelligence targeting.

In accordance with 380-67, personnel holding a security clearance are required to report all foreign travel to be properly tracked and documented by their respective security office. Failure to report all foreign travel, regardless of personal or official, can be reported as a security incident which could negatively impact your clearance.

The security office is constantly trying to eliminate the threat of any Personally Identifiable Information (PII) compromise. The Communications-Flectronics Command (CECOM) has changed the travel reporting procedures at Aberdeen Proving Ground (APG) so that no PII is communicated when a traveler is coordinating an outside the continental United States (OCONUS) briefing. This change allows CECOM to properly report foreign travel in accordance with Army Regulations while ensuring that sensitive information is properly safeguarded.

The following procedures are for CECOM employees residing on APG. If you are an APG CECOM employee and are planning to travel OCONUS (Hawaii, Alaska,

Puerto Rico excluded), you must:

- 1. Ensure (through Total Employee Development System or TEDS) that you have completed the Antiterrorism Level 1 (AT Level 1) training within the last year (available online at https://atlevel1.dtic.mil/at/) and have a copy of your certificate available.
- 2. Complete a Personnel Recovery-Isolated Personnel Report (ISOPREP) survey at https://medinah.sed.apg.army.mil/PRO-File and print a copy of your certificate. In accordance with AR 525-8, ISOPREP surveys must be completed/updated within 90 days of your departure.
- 3. Contact Daniele Santini at daniele.a.santini.civ@mail.mil for procedures to update your ISOPREP survey. For the ISOPREP you are required to provide two digital images (passport style, front and profile) when you complete the survey. If you do not have the ability to generate these images the photos can be taken at the Photo Lab, APG North B324 (Colleran Rd). Please schedule your appointment at www.vios.army.mil or call the photo lab at 410-278-3391. See directions to the lab below.
- **4.** For Official Government travel only you must complete SERE 100 training within the past two years (or one year if travelling to a Central Command area). This can be taken at http://jko.jfcom.mil/

- **5.** At least three weeks prior to your departure, send an email to your Facility Security Manager and usarmy.APG.usag.mbx. inteldivaor@mail.mil (APG Intel), and Daniele.a.santini.civ@mail. mil. Please include the following information.
- a. Full Name:
- b. Duty Position:
- c. Dates of travel:
- d. Country:
- e. Reason (vacation or business, also explain and list foreign POC if applicable):
- f. If known, hotel staying in:
- g. Previous travel to this country:
- h. Are you bringing digital media (laptop, kindle, iPod, phone etc)?

Once APG Intelligence receives the request, they will coordinate the necessary country specific briefing with you. They will also instruct you to have available the AT Level 1 Training certificate and ISOPREP survey prior to this briefing. After the country specific briefing, you will be given two copies of the completion certificate. One is for your records and the other must be forwarded to your Security Manager.

*Directions to the Photo Lab: Travel past the Post Exchange and Burger King for about 1 mile. Keep right as the road forks. You will then make your second left onto Johnson Street and they are the 1st building on the right, Bldg. 324. Please call 410-278-3391 if you need further instructions.

HR Dots...

OPM and UMUC alliance offers federal employees discounted rates to pursue post-secondary education

The U.S. Office of Personnel Management (OPM) and the University of Maryland University College (UMUC) signed a first-of-its-kind agreement to provide a 25 percent discount on out-of-state tuition rates on courses, certificates, and degree programs to all current federal employees, spouses, and their legal dependents. Federal employees can begin to take advantage of this discounted tuition starting in the summer semester at UMUC; registration for the summer and fall semesters is now open. Registration for the first online summer session ends on May 14, 2014. UMUC offers two additional online summer sessions in June and July.

In addition to this discounted rate, the alliance between OPM and UMUC will allow federal subject matter experts to work with UMUC curriculum developers to infuse a public sector perspective into courses designed to prepare students for possible future federal employment.

With this alliance, all federal employees, their spouses, and legal dependents can take individual courses or enroll in any of UMUC's 95 undergraduate and graduate degree or certificate programs, most of which are available fully online. UMUC will provide a 25 percent discount on out-of-state tuition rates for all undergraduate programs and most graduate programs. Maryland residents already qualify for lower, in-state tuition rates. Students enrolling in UMUC's Undergraduate School may transfer credits and/or be awarded credit for prior learning if eligible under UMUC's standard policies and procedures.

For more information, please visit OPM's website below:

http://www.opm.gov/news/releases/2014/04/ us-office-of-personnel-management-anduniversity-of-maryland-university-collegealliance-offers-federal-employees-discountedrates-to-pursue-post-secondary-education/

For more information about this education alliance and to enroll, please visit UMUC at:

http://www.umuc.edu/corporate/fedgov/?utm source=opm-umuc&utm medium=directunattributable&utm campaign=natl-opmrelease&marketcode=wx000044





Friendly reminder:

Please make sure all mandatory training for fiscal year 2014 is completed by

September 30.

Assumption of Command ceremony draws on historic roots of military

By Susan Thompson, CECOM Command Historian

When Brig. Gen. Bruce T. Crawford assumed command of the U.S. Army Communications-Electronics Command (CECOM) on May 20, 2014, he became the 14th commanding general of CECOM, the latest in a long line of distinguished leaders with strong ties to the Signal Corps. CECOM was established in May 1981 from the reorganization and merger of the Communications-Electronics Readiness Command (CERCOM) and Communications Research and Development Command (CORADCOM), which themselves were outgrowths of the Electronics Command (ECOM) that had been established in 1962 with the reorganization of the Army and the creation of the Army Materiel Command (AMC). The original mission of CECOM included research, development, engineering and acquisition of assigned communications and electronics systems and management of all materiel readiness functions associated with these systems and related equipment. From our roots at Camp Little Silver, N.J., in 1917, the Signal Corps Radio Labs grew and changed over the years to become CECOM. Throughout our history, we can link each step and advance with changes to our leadership.

The assumption of command ceremony is steeped in military traditions dating back to the earliest days of the founding of our country. Revolutionary forces under the command of Gen. George Washington were essentially state-run militias and civilians using the tactics of the American Indians against the best-trained, disciplined, organized troops in the world at the time, the British Redcoats. Enlisting the aid of a Prussian officer, Baron Friedrich von Steuben, Gen. Washington began implementing a European style of drilling and discipline at Valley Forge, Pa., in 1778 to increase the morale and effectiveness of his troops. Eventually von Steuben was given the rank of major general and was appointed as the Army Inspector General, and he codified his practices in 1779 in the first Army field manual, "The

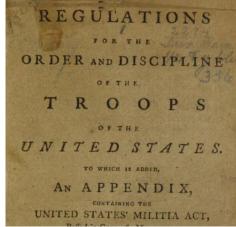


History Highlights

Regulations for the Order and Discipline of the Troops of the United States," commonly referred to as the Blue Book. These procedures remained unchanged until the Civil War, and many of the drill terms and procedures are still in effect today.

The outline of the assumption of command ceremony, including the symbolic use of military music, presentations and honors, was originally described in von Steuben's Blue Book and practiced by revolutionary Soldiers. The music represents the significant role that the drum, fife, and other musical instruments have played throughout military history for signaling in camp or on the battlefield. The presence of the Colors at the center of the formation represents their presence at the forefront of the unit during the heat of battle. The senior official, Gen. Dennis L. Via, AMC commanding general, is designated to pass the organization Color to the incoming commander, Crawford. Once the Color has been passed, Crawford has assumed the role of commanding general of CECOM. This ceremony allows those under command to witness the formal and orderly passing of responsibility and allows the incoming commander an opportunity to review those under his or her command and to provide remarks to the audience.

As CECOM moves forward under the direction of Crawford, we will continue to draw on the lineage and traditions of our rich Army and Signal Corps history.



MIGRATION PHASE 2 UPDATE

By Renee Ullman, CECOM Public Affairs and Communications Media

Migration of the U.S. Army Communications-Electronics Command (CECOM) Home SharePoint to the Army Materiel Command's (AMC) SharePoint site, located on a server maintained by the Defense Information Systems Agency (DISA), was successfully completed on March 21, 2014. The migration included the CECOM home page, Command Group, Command Staff, and Safety Office sites.

The next phase of the migration of CECOM SharePoint sites began during the month of April with data testing and data transfer of the following sites:

- Tobyhanna Army Depot
- Central Technical Support Facility
- Information Systems Engineering Command
- Logistics and Readiness Center
- •Software Engineering Center

In fact, by the time this article is published, migration may already be completed for some CECOM activities.

To ensure data integrity, these sites were placed in a "read only" status during the final stages of migration. This means that users could access documents and information but not add or change anything.

Site appearance and content on the sites does not change as a result of the migration, but the transition does result in a new URL for the sites and associated links. Be sure to update your bookmarks once the migration has completed.

Another change is that the new SharePoint environment utilizes email credentials for authenticating users so remember to select your email certificate at the prompt, when accessing the site.

Any issues resulting from the migration are being reviewed by the support team comprised of staff from DISA, AMC, CECOM G6 and organizational SharePoint administrators. Contact your organizational SharePoint administrators if you have questions or note any problems using the site.

Now that the entire site has migrated, CECOM can begin to leverage the increased storage space and reduced costs that will be realized as a result of this move to a more effective and economical SharePoint environment allowing collaboration across all of AMC.

Send questions and comments to Renee A. Ullman, Public Affairs and Communications Media @ renee.a.ullman.civ@mail.mil.







CECOM DOTS DASHES

The answer to "What's in the box?" is:

Morse code for - To all the past and present soldiers, sailors, marines, and airmen, and their families; thank you for your service, your dedication, and your sacrifice for our country.

DISCLAIMER: Dots and Dashes is an authorized CECOM publication for the CECOM workforce. This publication focuses on awards, achievements, people and events internal to CECOM as well as topical and policy updates from staff. Contents of Dots and Dashes are not necessarily the official views of, or endorsed by, the U.S. Government, the Department of the Army, or CECOM. The content of the publication is the responsibility of the U.S. Army CECOM Chief of Public Affairs, Robert DiMichele. The newsletter is published monthly and distributed electronically via email. It is posted to the CECOM SharePoint site at: https://sp4.kc.army.mil/cecom/home

Send questions, comments to: marissa.l.anderson.civ@mail.mil, 443-861-6714 (DSN 848-6714) or pamela.a.leigh.civ@mail.mil, 443-861-6626 (DSN 848-6626)